



The 2016 Federal Employee Viewpoint Survey (FEVS) was sent to all eligible agency employees via email from the Office of Personnel and was open from May 3, 2016 – June 14, 2016.

The Defense Nuclear Facilities Safety Board (DNFSB) results from this year's FEVS indicate the agency continues to make progress in key areas of importance to employees. These areas include promotions, opportunities for better jobs within the agency, the skill level of work units, and accountability for results. In addition, employee satisfaction with their direct supervisors remains at a high level. Although some improvements were made, DNFSB continues to face challenges in such areas as employee satisfaction with senior leadership, agency communications, and the impact of agency work processes. DNFSB remains committed to using the FEVS results to improve the way it accomplishes its mission to ensure the adequate protection of the public and the workers at DOE's defense nuclear facilities.

Highlights from DNFSB's 2016 FEVS results include:

- This year DNFSB achieved a response rate of 84% (81 of a possible 96). This rate was an impressive 38% higher than the government-wide average. DNFSB's leadership expresses its appreciation to agency employees for their participation in the survey and remains committed to finding meaningful ways to address issues raised by the FEVS.
- This year DNFSB achieved a 5% increase in its Global Satisfaction rating (it is now at 60%).

DNFSB will continue its ongoing improvement efforts by providing employees with access to the FEVS results and by using the results, along with other feedback data, to develop Action Plans to influence positive change.